



# CBTE PROGRAM DEVELOPER CERTIFICATION

## About CBTE Program Developer

The CBTE (Competency Based Training & Education) Program Developer Certification addresses 5 of the competency units for the Australian **Certificate IV in Training and Assessment (TAA04)**.

UNIT DES401B	Use training packages to meet client needs
UNIT DES402B	Design and develop learning programs
UNIT ENV401B	Work efficiently in vocational education and training
UNIT ENV402B	Foster and promote an inclusive learning culture
UNIT ENV403B	Ensure a healthy and safe learning environment

The CBTE Program Developer Certification aims to provide designing skills to design learning processes and learning products that enable the learner to learn, especially within the vocational education and training system. This program will also address the setting of a meaningful learning environment which includes being responsive to diversity, developing a culture that supports learning and ensuring a safe and healthy learning environment.

## Learning Outcomes

Participants who have completed this module would be able to

- Discuss strategies for working within the VET system
- Use Training Package to meet client's needs
- Design a learning program according to requirements
- Develop strategies to promote an inclusive learning culture
- Prepare a healthy and safe learning environment

## Module Duration

4 days

## Content

### Competency Standards

#### Working in VET

- VET organizations, policies and frameworks
- Working in a training and/ or assessment organization

#### Using Training Packages

- Training Packages
- Using the Training Package to meet client needs

#### Designing A Learning Program

- Overview of the learning program design process
- Purpose of a learning program
- Target group learners and their characteristics
- Learning program content
- Program delivery plan
- Designing learning program
- Reviewing the learning program

#### Promoting An Inclusive Learning Culture

- What is an inclusive learning culture?
- Planning for inclusivity
- Putting inclusivity into practice



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### Target Participants

- Those who are required to design and develop learning programs according to requirements at the workplace
- HR or HRD practitioners who will be implementing the competency based approach to training and assessment in their organization

### Program Fee

Program fee: RM 1740 per participant  
Assessment fee: RM200

### Preparing A Healthy and Safe Learning Environment

- Roles and responsibilities
- Risk identification and control
- Implementing controls
- Evaluation of controls and continuous improvement

### Methodology

Short lectures, group discussions, activities, skills practice