



CBTE ASSESSOR CERTIFICATION

The CBTE (Competency Based Training & Education) Assessor Certification addresses 4 of the competency units for the Australian **Certificate IV in Training and Assessment (TAA04)**.

About CBTE Assessor

UNIT ASS401C	Plan and organise assessment
UNIT ASS402C	Assess competence
UNIT ASS403B	Develop assessment tools
UNIT ASS403B	Participate in assessment validation

The CBTE Assessor Certification aims to provide assessment skills to measure progress in learning and to judge whether competence has been demonstrated.

Learning Outcomes

Participants who have completed this module would be able to

- Define and explain the scope of competency based assessment
- Establish evidence required and assessment methods
- Develop assessment tools
- Review evidence requirements, assessment methods and assessment tools
- Organise assessment
- Conduct assessment and make the assessment decision
- Record assessment results and report on the conduct of assessment

Module Duration

5 days

Content

Competency Based Assessment

- What is competency based assessment
- Context and purpose of assessment
- Principles of assessment
- Evidence of competence
- Interpreting competency standards

Develop Assessment Tools

- Design assessment tools
- Pilot assessment tools
- Review assessment tools

Conduct Competency Based Assessment

- Selecting methods of assessment
- Organising assessments
- Involving trainees
- Gathering the evidence and making decision
- Giving feedback to trainees

Review Assessment

- Recording assessment results
- Reviewing assessment procedures



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Target Participants

- Those who are required to develop assessment tools and conduct assessment according to workplace standards
- HR or HRD practitioners who will be implementing the competency based approach to training and assessment in their organization

Methodology

Short lectures, group discussions, activities, skills practice

Program Fee

Program fee: RM 1995 per participant
Assessment fee: RM200